

The Stone Post

Rommel Fence & Poland Sand & Gravel Newsletter



The Stone Post

Welcome to the first ever edition of The Stone Post. Rommel Fence and Poland Sand and Gravel thought it would be a good idea to let our employees and fellow contractors know what our companies have been up to lately and what we have planned for the future.

We want to thank all of our staff for allowing us to get this construction season running smoothly. We have a busy work season ahead of us and look forward to sending out our second edition of The Stone Post coming soon.

“Here at Rommel Companies, we value our professional work to always provide our customers with excellent product through our highly trained employees. We ensure that all employees have a positive attitude so they can promote good teamwork and creative thinking to get the job done 100%.”

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Rommel
Companies are an
Equal
Employment
Opportunity
Employer

The Rommel Report



Scott Rommel

**Owner/Manager of
Poland Sand &
Gravel LLC**

**Owner, Managing
Member of Rommel
Fence LLC**



We are excited to be putting out this first edition of The Rommel Report. Our plan is to produce a copy two times a year. I would like to thank Tori for her efforts in making this happen. We are up and running but are still jumping around with dynamic schedules at Rommel Fence. We have most of the same faces and had a few new members not return. That being the case, if you know any capable people looking for employment, please send them our way. The season is shaping up well and we expect a full schedule throughout the season. Hayes and Kyle are doing a great job vetting and finding work for us. Poland Sand & Gravel has been busy. We have been able to network with some of the contractors on the Transco Energy line. Once again, safety is of the utmost concern. All the Team Members should be proud of themselves as we have been complimented by many for being safe, courteous and accommodating. Kudos to you guys. Barry and the team have done an exceptional job of keeping up with the undulating pace of work. Rommel Management and the office group are working hard at keeping the paper flowing, taking care of our employees and vendors. Missy and her staff have worked diligently fine-tuning the payroll. The new version of On-TheClock seems to be working well. Dee has our receivables in great shape and has kept up adding newly contracted work into the system daily. Bev and Stephanie keep the PSG work in order, and me in order, too. Nice job. One person I don't thank enough is my wife Tracy, who is assisting me all the time in making the connections between all the entities. Thank you Tracy. Keep an eye out, you may see Roger milling around the yard. He is talking about getting his field mowing done. Get ready, Buck. That may make you even busier. Lastly, Tori is off for a couple of months doing an apprenticeship with the Fort Miller Group in the Saratoga Region. It will be a great experience for her. They are a first-class company and I know she will make us proud. Thanks for all your efforts and we look forward to a safe and successful season.

The Rommel Report



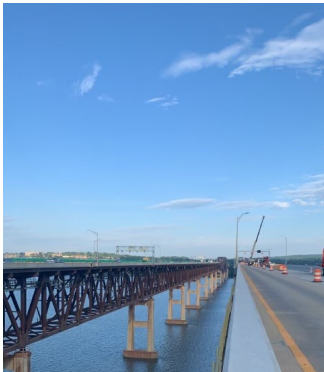
**Holly
Rommel**

**Owner/Manager
of Rommel
Fence LLC**

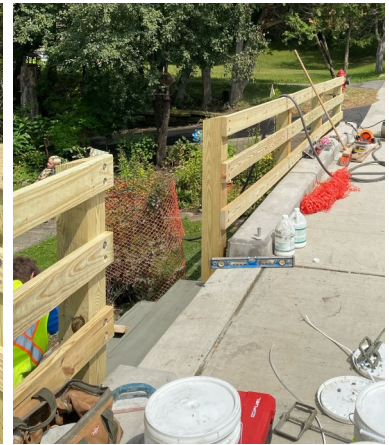


Thanks to everyone for your focus on achieving the Rommel Fence mission; “To be the premier security fencing organization in Upstate NY. We will be trusted by our customers, appreciated by our dedicated employees, and envied by other commercial fencing organizations.” Collectively, we continue to make strides to achieve and maintain that. Your individual contributions make a positive impact on these goals. The season is in full swing and I urge all of you to continue to teach, learn, communicate and work together to get through the workload with pride in the end product.

Rommel Fence Projects



Rodney and Jordan were all the way down in Orange County working on The Newburgh Beacon Bridge. Overhanging the Hudson River, they built fence for the CSX Railroad. They did a great job making sure they have their PPE for this job!



Above is a wood fence job that Mike and Jordan did in West Winfield in August of 2022.







Above is a joint project on Edic Road in Marcy, NY. PSG material and RF fencing!

To the right, a lightning strike caused a fire in one of our sand plants. Thankfully, no one was injured!



2023 Company Picnic



Employee

Post

Honoring Rommel Fence employees
that have worked with us for more
than 20 years!



Bobby Lehman II

Bobby has been working for Rommel Fence for 35 years. He is a major asset to our company. He has a great work ethic and does a good job teaching the new workers the lay of the land. Bobby grew up in Cold Brook and attended Poland Central School. His father, Bob Sr., also worked at Rommel Fence. Bobby's first job was working on the farm. One of his favorite parts about working at Rommel Fence is working with his friends. Some of the best advice Bobby has ever gotten is: "You have two ears and one mouth for a reason." and "Be happy, humble and healthy." When Bobby isn't working, which is very rare, he loves to go skiing, hang out with his family, and drinking with his friends. We appreciate Bobby so much here at Rommel Fence. We are lucky to have such a great, loyal friend.



Melissa Allen

Missy has been working for Rommel Fence for 21 years. Starting only part time as the accounts payable clerk, she quickly became full time and the glue of the company. Now as office manager, she does weekly payroll, accounts payable and receivable, employee communications, quarterly taxes, monthly closeout, onboarding new employees and SO much more. Missy was born and raised in Poland. Growing up with the Rommels, she has always been family. Some of the best advice that Missy has ever gotten is: "Whatever you do, give it 100%" -Carl Irwin, "Treat people the way you would like to be treated." -Marie Irwin, and "You can't drink all day if you don't start in the morning." - Bobby Lehman. One of Missy's bucket list items is to get a tattoo. Some of her hobbies are family time, camping, boating, and travelling. We are so thankful to have Missy with us for all these years.

Employee Post

Honoring Poland Sand and Gravel employees that have worked with us for more than 20 years!



Barry Sweeney

Barry grew up in Boonville, NY. His first job was working on the farm. He worked there for 3 years before moving on to Agway, where he worked for 12 years. Finally, he starting here at Poland Sand and Gravel in 2000. This will be Barry's 23rd year here and we are so lucky to have him.

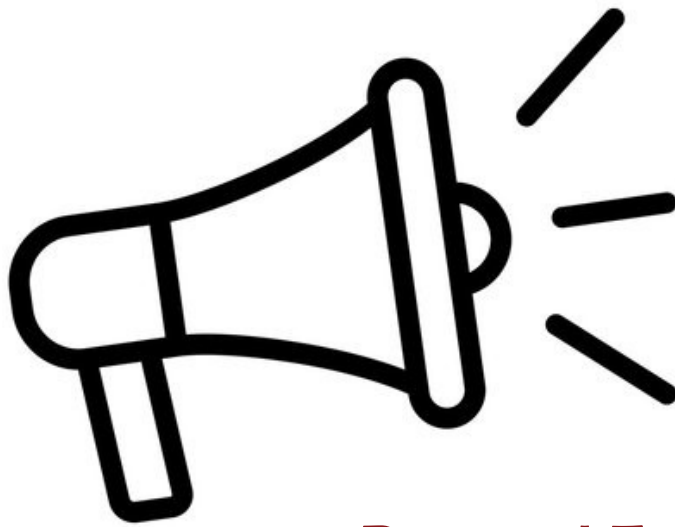
His role here at the company is truly the "Jack of all trades." He is the master of the mine. Some of the best advice Barry has ever received is: "As long as you work hard, you will always do alright."-Barry's Dad "You can only do as much as you can do."-Scott Rommel "We're not a bank."-Mary Rommel One of Barry's bucket list items is to finally get on an airplane and actually go up in the sky.

Some of his hobbies are drinking with his friends and driving his sports cars. Barry is a major reason the pits are running the way they are. We are so lucky to have a friend so dedicated to what he does. He says, "I like what I do, so I couldn't pick a favorite work memory because there would be too many."



Brian Helmer

Brian grew up right in Poland. His first job was working on a local farm. Brian has been working at Poland Sand and Gravel for 23 years! His role at Poland Sand and Gravel consists of operating machinery, loading trucks, digging for new materials and much more. One of the best pieces of advice he has received is simply "Do your job." Thank you, Brian, for your dedication to Poland Sand and Gravel over the years.



Safety Zone

Rommel Fence and Poland Sand & Gravel

Smart Service Construction Heat Safety Tips



Here's what to do



HYDRATE

Drink lots of water and sports drinks to replenish your body with fluids and electrolytes!



PROTECT

Use sunscreen of 30 SPF or higher and adjust your clothing to the weather.



WATCH

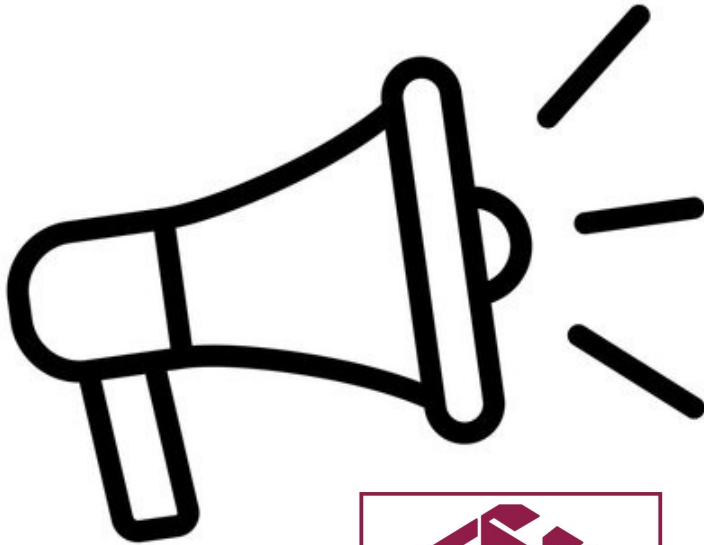
Watch out for the symptoms of heat stroke by paying attention to yourself and others!

For more info, visit
www.smartservice.com/heatsafety

With the weather being warmer, it is important to keep an eye on the heat index while on the job. Be sure to download the OSHA-NIOSH Heat Safety Tool app to ensure that the weather you are working in is safe.



Rommel Fence and Poland Sand & Gravel have done a great job on working safe and efficiently. Be sure to keep up the good work.



Safety Zone



Rommel Fence Safety Award

Rommel Fence was awarded the 2022 NESCA Safety Award. We were one of only 105 NESCA members to qualify for this award. Thank you to our great employees for helping Rommel Fence achieve this award!



Rommel Fence and Poland Sand and Gravel would like to thank all of our employees and fellow contractors in aiding us to have a successful working season. Be on the lookout for the next edition of The Stone Post coming soon.

